

Consumer, Retail, and Diversified Industries CEO, Business Owner, and PE Investor Survey Results

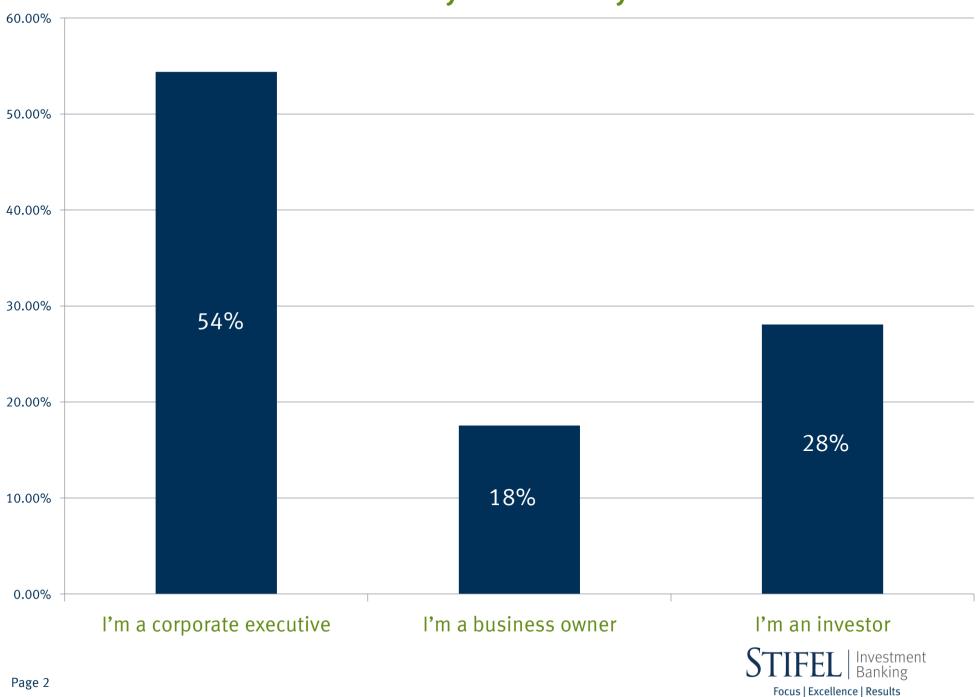
August 2021



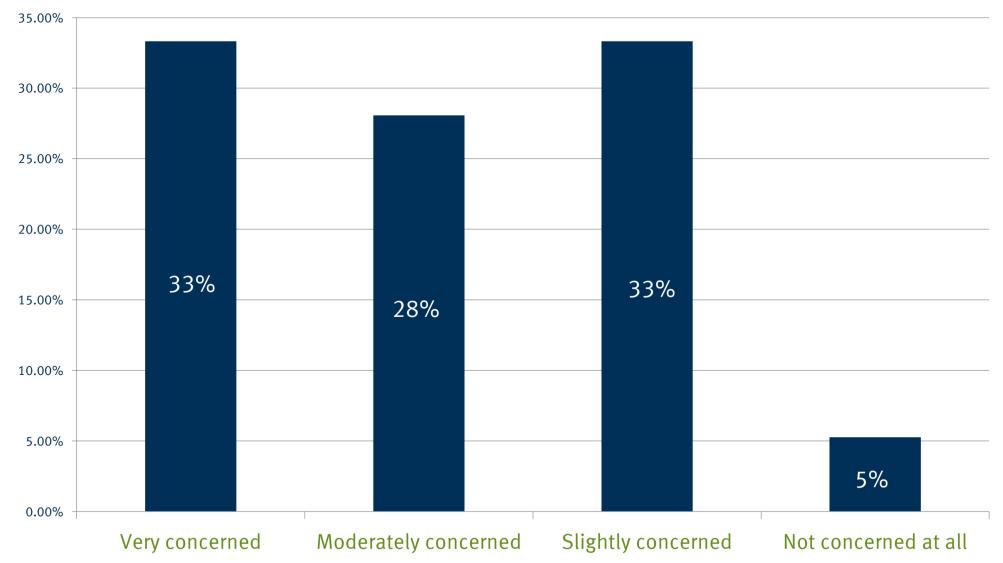
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The power of our people and platform

How would you describe your role?

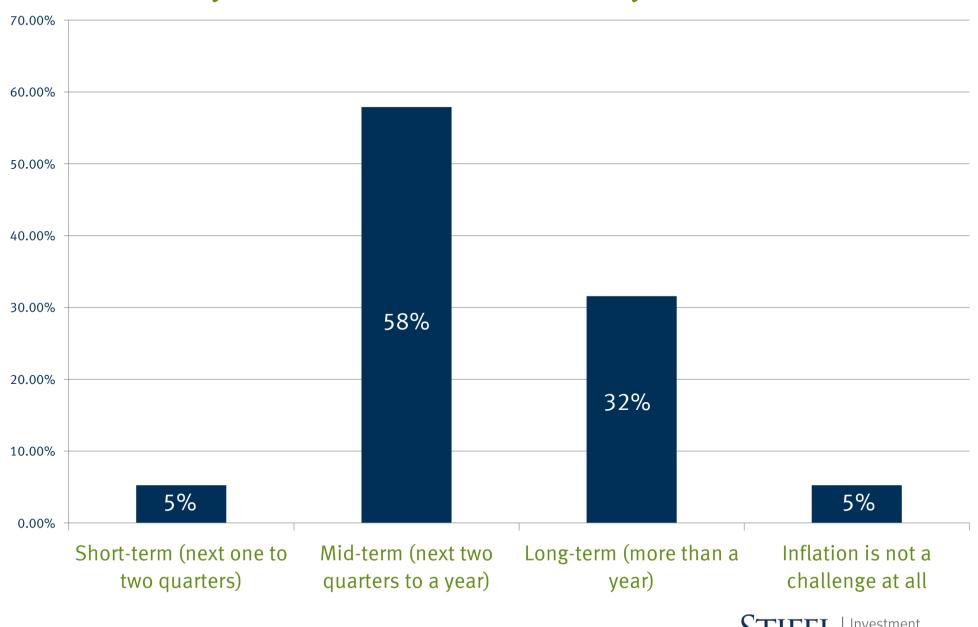


Inflation has reached its highest point since the financial crisis of 2008. How concerned are you about the impact of inflation for the remainder of the year?

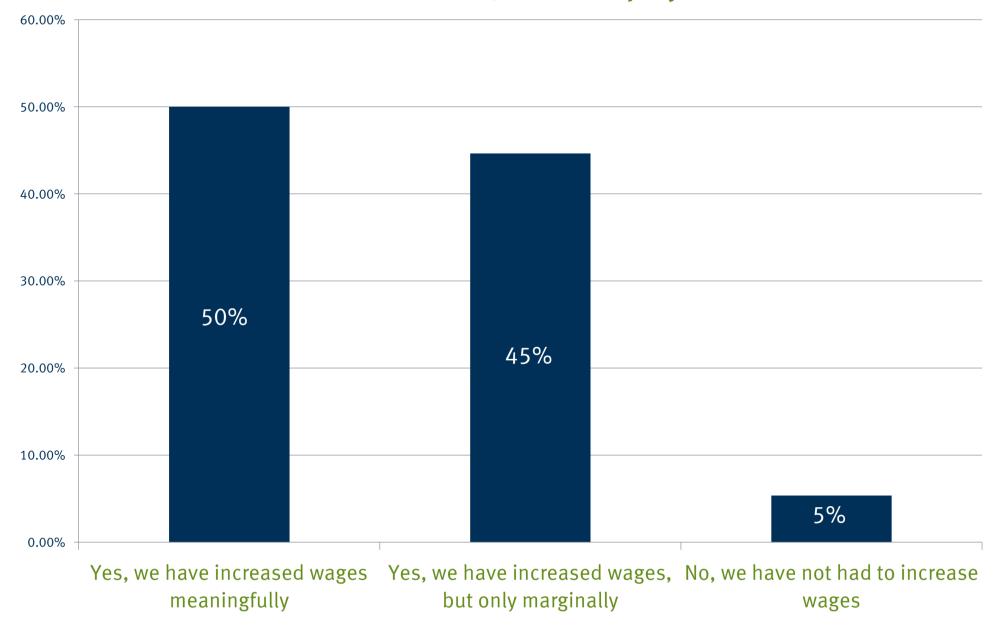




How long do you expect inflation risks to remain a challenge to your business or the businesses you invest in?

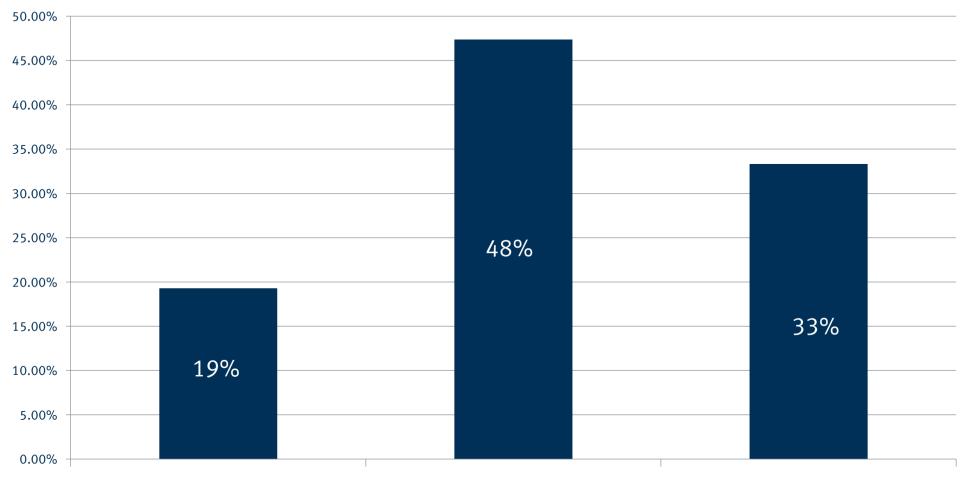


Have you or your portfolio companies had to increase wages in order to attract/retain employees?





To what extent have wage rate increases been passed on to customers?



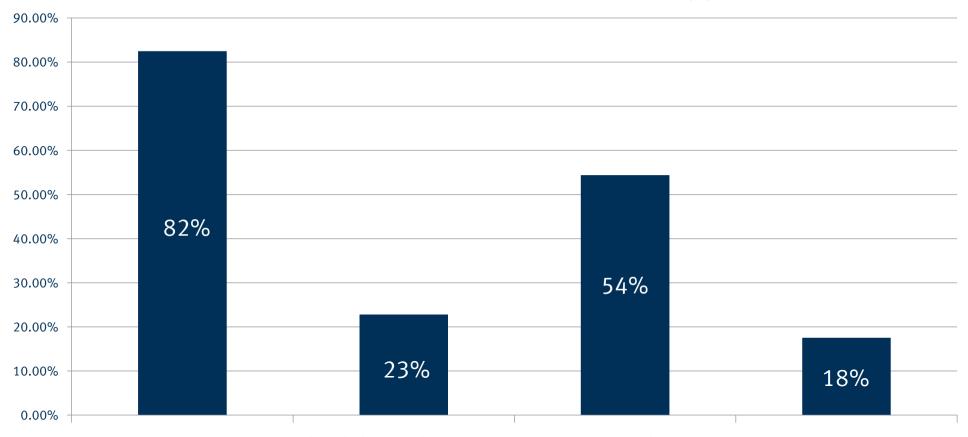
We are not increasing prices

Prices either are being increased or will be increased in the foreseeable future as a partial offset

Prices either are being increased or will be increased in the foreseeable future to reflect the full impact of higher wages



How do you or your portfolio companies intend to address the long-term implications of the current labor environment? (Please select all that are applicable)



Increase investment in Shift labor to lower cost Increase emphasis on technology and automation

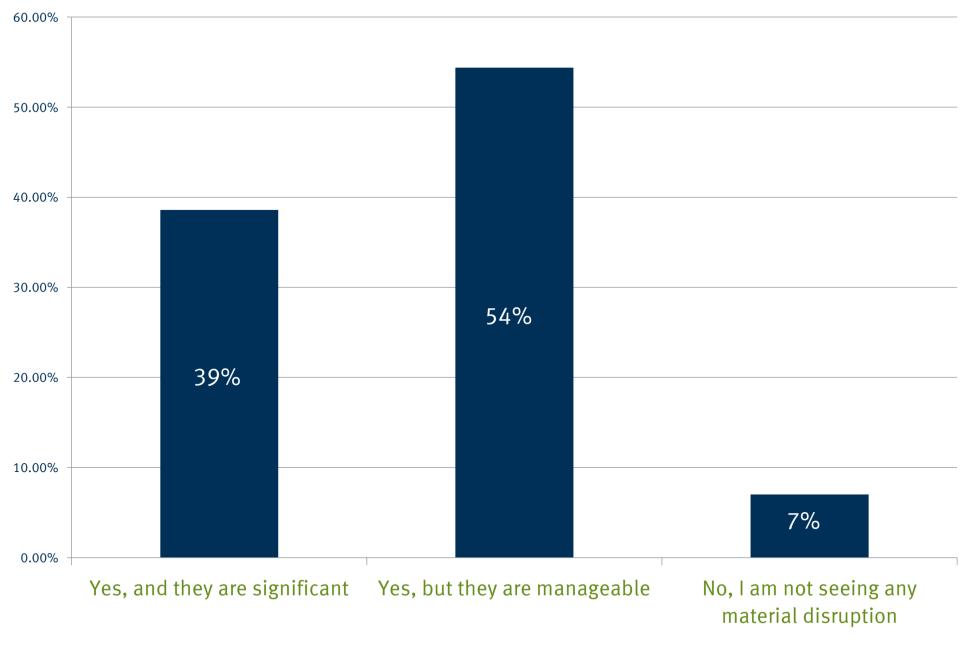
geographies

acquisition opportunities that promote operational efficiency

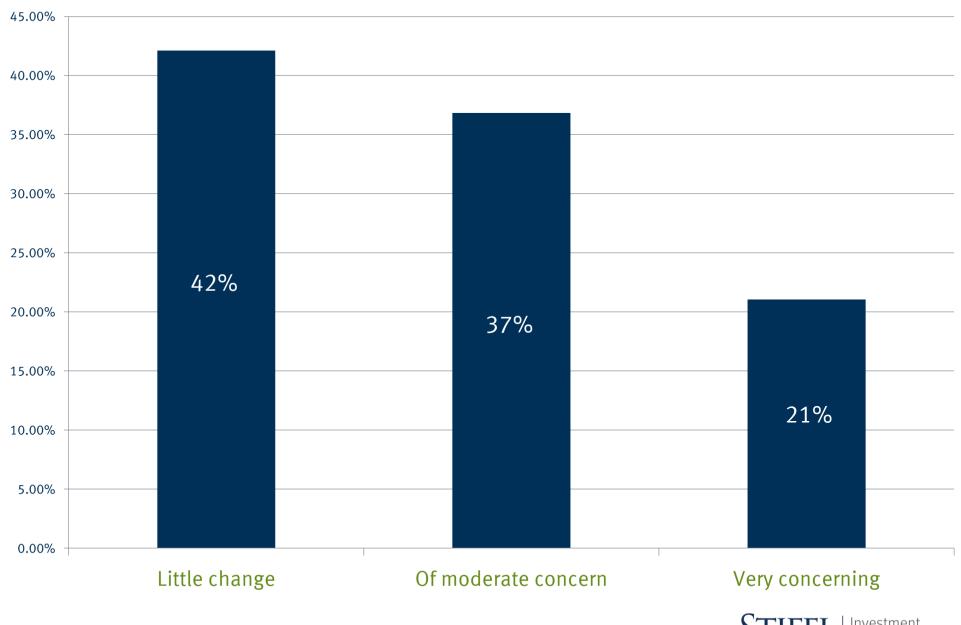
Divest operations with inelastic prices that constrain margins and growth



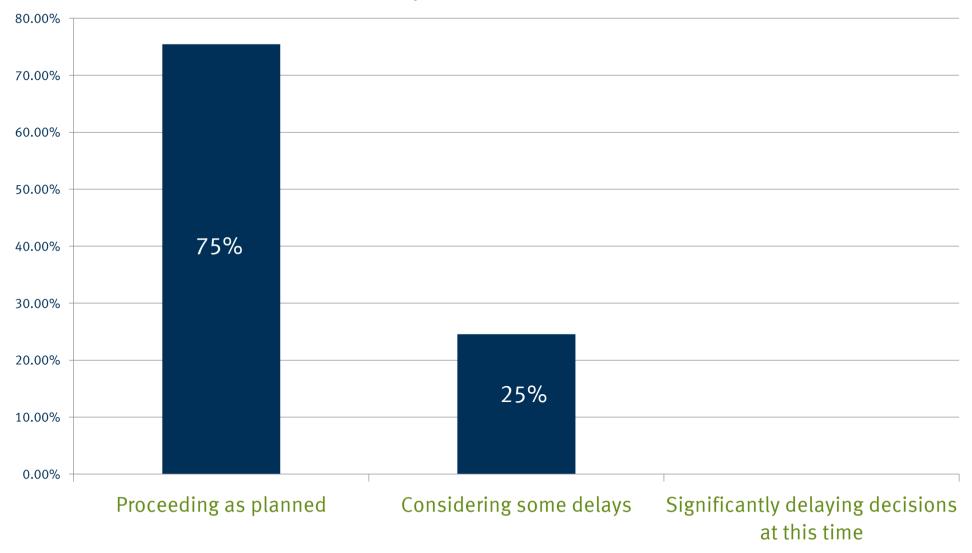
Are you experiencing supply chain disruptions?



How much does the possibility of tax code changes weigh on expectations around performance for 2022?

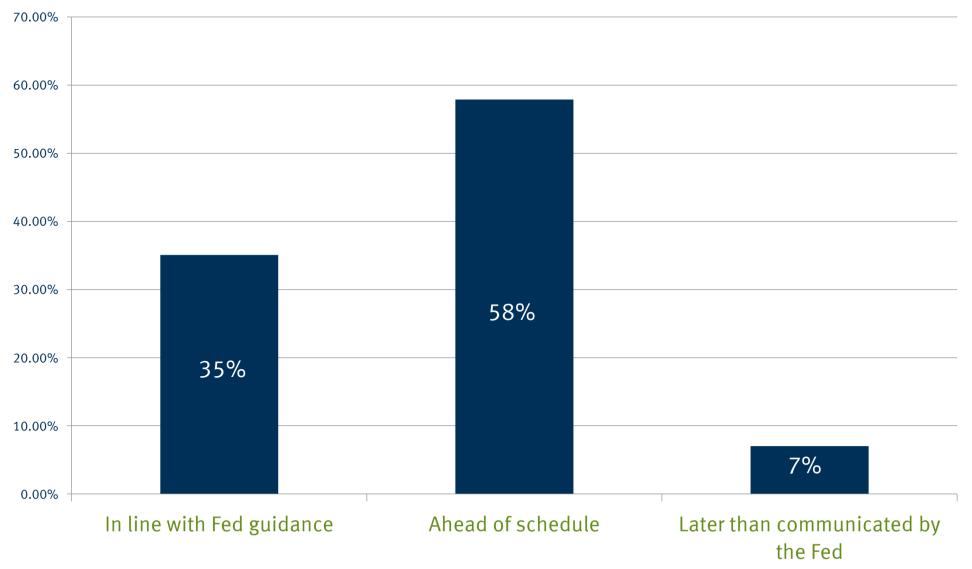


To what degree are you or your portfolio companies delaying any strategic initiatives pending the potential of regulatory and tax legislation?



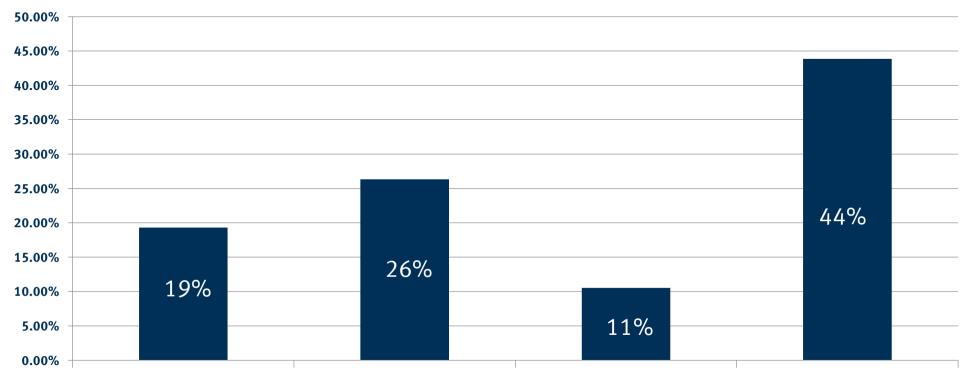


The Federal Reserve has indicated that interest rate increases are likely starting in 2023. When do you believe rate increases are most likely to occur?





How do the current interest rate and equity capital markets environments impact capital formation and liquidity strategies for you or the companies you invest in?



We have recently raised We plan to raise debt or We do not need capital debt or capital equity in the

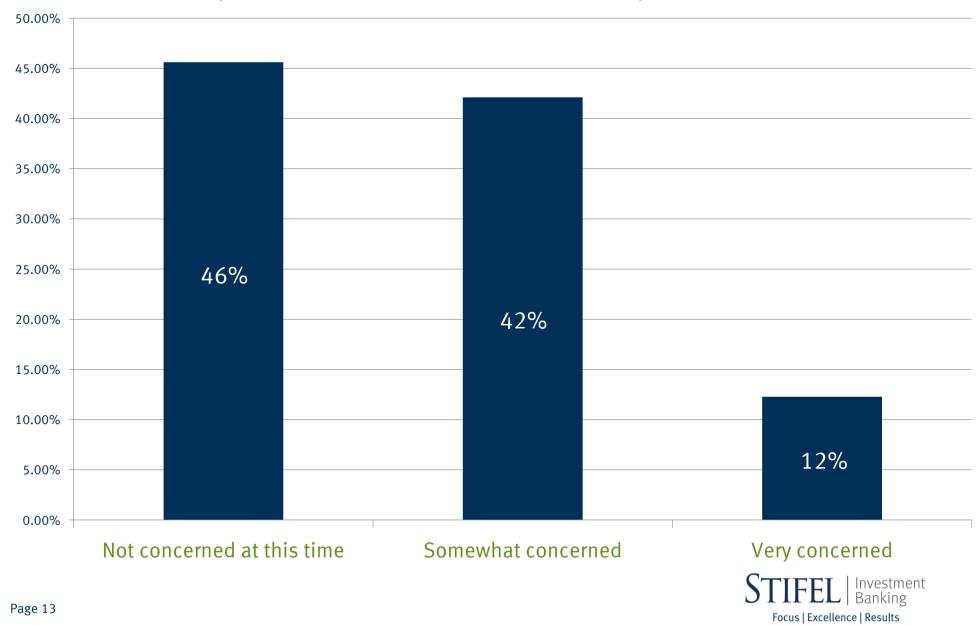
> fund strategic initiatives

for strategic purposes foreseeable future to but plan to raise capital attractive terms in the while terms are favorable

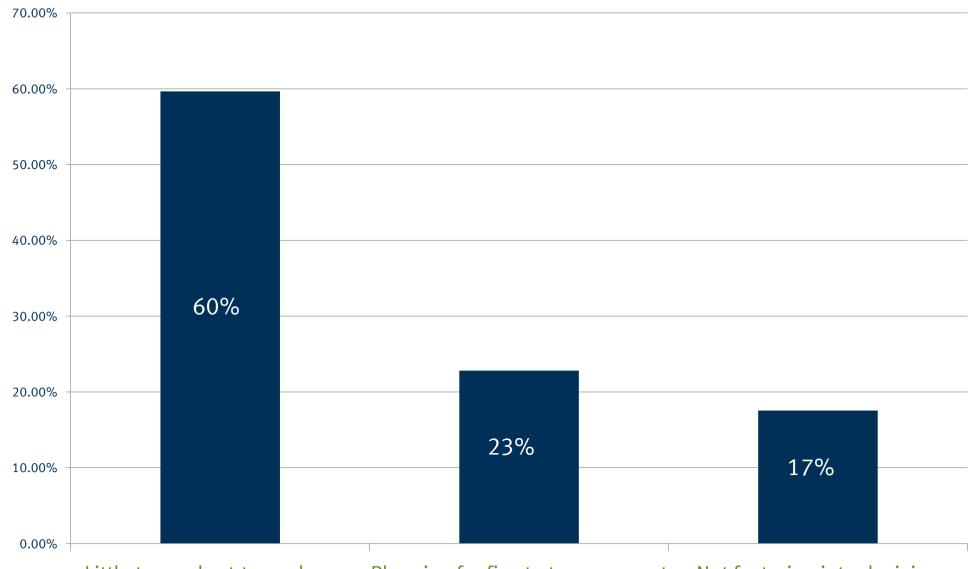
We expect to have access to capital at future, but do not plan to enter the capital markets on a near-term basis



With extreme weather patterns globally, do you perceive any of the climate-related developments to have an impact on your business or the businesses you invest in?



Are you or your portfolio companies making changes to adapt to increase incidence in extreme weather events?

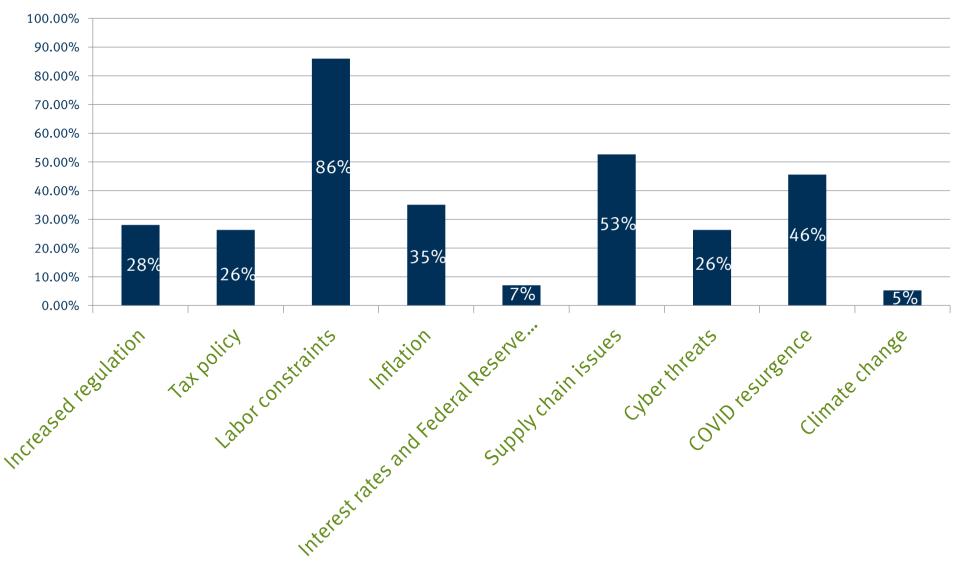


Little to no short-term change Planning for five to ten years out

Not factoring into decision making



Of the following, please choose which issues pose the greatest risk(s) to your business or the businesses you invest in (Select three).





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